



## COUNCIL - 19TH JULY 2016

**SUBJECT: NOTICE OF MOTION - STATE PENSION ARRANGEMENTS**

**REPORT BY: ACTING DIRECTOR OF CORPORATE SERVICES AND SECTION 151 OFFICER**

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### 1. PURPOSE OF REPORT

- 1.1 Council is asked to consider the Notice of Motion as set out in Paragraph 3 of the Report, and make an appropriate recommendation. In accordance with Rule 11 (3) of the Constitution, the Mayor has agreed to allow the motion to be dealt with at Council, without being first discussed at an overview and scrutiny committee.

### 2. BACKGROUND

- 2.1 A Notice of Motion has been received from Councillor Mrs E.M. Aldworth and is supported by Councillors Mrs P. Cook, Ms J. Jones, Ms P. Marsden and Mrs J. Summers.
- 2.2 The Notice of Motion meets the criteria set out in the Council's Constitution and in accordance with the Council's Rules of Procedure is now referred to Council for consideration.

### 3. REPORT

- 3.1 Councillor Mrs E.M. Aldworth requests in her Notice of Motion that:-

"Caerphilly County Borough Council calls upon the Government to make fair transitional state pension arrangements for all women born on or after 6th April 1951, who have unfairly borne the burden of the increase to the State Pension Age with lack of appropriate notification".

- 3.2 The following information is provided by the Member in support of her notice of motion.

#### **Reasons for the Motion:**

A very significant number of women within our Borough had significant pension changes imposed on them by the Pension Act of 1995 and 2011 with little or no personal notification of the changes. Some women have had only 2 years notice of a 6 year increase to their State Pension age.

Very many ladies born in the 1950's are living in hardship - retirement plans shattered with devastating consequences. Many women are out of the labour market caring for elderly relatives or providing childcare for grandchildren. Some have health issues with regular medical appointments making difficulty to get employment.

It is widely accepted that women and men should be able to retire at the same time. The issue is that the rise in women's state pension AGE has been too rapid and has happened without sufficient notice being given to women affected - leaving these women with no time to make alternative arrangements.

#### **4. EQUALITIES IMPLICATIONS**

- 4.1 The report deals with an issue that raises equalities issues, but there are no specific equalities implications that directly affect the Council arising from the report.

#### **5. FINANCIAL IMPLICATIONS**

- 5.1 There are financial implications associated with this report.

#### **6. PERSONNEL IMPLICATIONS**

- 6.1 There are personnel implications associated with this report.

#### **7. CONSULTATIONS**

- 7.1 There has been no consultation undertaken.

#### **8. RECOMMENDATIONS**

- 8.1 Council is asked to consider the Notice of Motion outlined in paragraph 3.1 above.

Author: Helen Morgan, Committee Services Officer